

# **City of San Diego Community and Economic Development Department 2002 Youth Employment Programs Guide**

## **Youth Employment Program Partners**

### School-to-Career

Information about San Diego's School-to-Career programs is available in the employment center on most high school campuses. These programs link education, training, and career development, integrating academic studies with "real world" applications through exposure to professional guest speakers, job shadowing, field trips, career fairs and internships. Students must be 16-21 years old and may be employed full or part-time, working 25 to 40 hours per week during the summer months. Interested students should register with their high school employment counselors. For more information, call (858) 292-3759 or visit the San Diego School-to-Career website at [www.sdcoe.k12.ca.us/STC](http://www.sdcoe.k12.ca.us/STC).

### :bSmart

The San Diego Workforce Partnership coordinates a variety of youth programs that offer hands-on training and internships that allow youth to develop technical and workplace skills. Summer and year-long internships are designed to prepare youth for the workplace and meet the needs of San Diego employers. The Partnership's 2002 summer program, :bSmart, operates under the theme: "Youth Need You Today – You'll Need Them Tomorrow." Eligible students will be San Diego County residents, ages 16-21 with at least a 2.0 GPA. Students who have a resume and a transportation plan may work 20-35 hours per week in jobs that have been developed with employers throughout the county. To register for work or for more information, call (619) 744-0318 or visit the website at [www.bsmartonline.org](http://www.bsmartonline.org).

### Rewarding Youth Achievement

Rewarding Youth Achievement (RYA) is a San Diego Workforce Partnership program that is designed to provide positive incentives for youth that meet academic achievement and attendance standards. The program includes mentoring and career assessment, tutoring, counseling, work readiness and leadership training, community service, job shadowing, support services, attendance at a college awareness day and placement in summer jobs. RYA is for students attending Gompers, Lincoln or San Diego High

School and those who live in a Workforce Partnership target area. To see if you are eligible or for more information, call (858) 974-7620 x 331 or visit [www.sandiegocatwork.com](http://www.sandiegocatwork.com) and click on “Youth Internships.”

### Youth At Work

The mission of Youth At Work is to enhance the economic position of neighborhood youth through job training and stable employment. The program targets youth from communities in Southeastern San Diego, Logan Heights, Sherman Heights and Golden Hill who face serious obstacles to finding employment and are most at risk of experiencing social problems such as crime, drug abuse and teen pregnancy. Program participants are exposed to job readiness training, occupational skills training, job placement, community involvement and comprehensive supportive services. To see if you qualify or for more information, call (619) 266-3600 or visit [www.sandiegoyouthatwork.com](http://www.sandiegoyouthatwork.com).

### Jobs for San Diego Graduates

Jobs for San Diego Graduates operates under the Regional Occupational Program at Lincoln High School and provides internships in the student’s area of interest. For more information, contact Career Specialist Helen Griffith at (619) 264-3171.

### Juvenile Court and Community Schools Work Readiness Programs

The San Diego County Office of Education’s Juvenile Court and Community Schools project operates three work readiness and job placement programs: (1) Waterworks is for youth interested in careers in the water industry; (2) Workability is for youth enrolled in special education programs; and (3) Connecting Youth to the Community is for youth who are at risk of dropping out of school. Program participants receive basic and workplace skills training and academic instruction in the math, literacy, and computer disciplines. For eligibility requirements or more information, call the Work Readiness Program at (619) 233-2814.

### Workability

San Diego Unified School District’s Workability program targets special education students who have learning or physical disabilities. The goal of the program is to allow students to gain positive work experiences and establish relationships within a real work setting. Students develop a better understanding of what work is all about while growing in self-confidence and maturity. Receiving a paycheck teaches money management skills. For eligibility requirements or more information, call the vocational counselor for your school:

Clairemont, Point Loma, Mission Bay, Kearny, La Jolla, SCPA: (858) 573-5932 or (858) 573-5904  
Morse, Non-Public, LCI, San Diego, Serra: (858) 573-5820  
Crawford, Hoover, Lincoln, Madison, Patrick Henry: (858) 573-5933

Alternative Programs, Gompers, Mira Mesa, Scripps Ranch, University City: (858) 627-7495 or (858) 573-5910.

## **The City's Role**

The City of San Diego is committed to helping develop today's youth into tomorrow's leaders. City supervisors play a critical role in giving students a head start in their careers by developing meaningful jobs and providing student interns with coaching, mentoring and training in the workplace through hands-on work and project-based learning. We receive a deep satisfaction in knowing that the City is helping to provide opportunities for youth to learn the skills they will need to become valued employees in the future.

For the past 25 years, the City has provided summer and year-round employment opportunities to students through its Hire-A-Youth programs. These programs offer valuable training, work experience and a source of income to the City's most vulnerable youth. City departments not only supplement their workforce with these youth placements, more importantly, they are working to develop tomorrow's workforce.

City departments are encouraged to develop job placements for the 2002 Hire-A-Youth Student Work Experience Program (SWEP), either on a subsidized (paid for by the City's partner programs) or unsubsidized (paid for by the City department) basis. Supervisors must complete a Request for Students form that includes a description of the work and the skills the student will need to be successful. SWEP Supervisors provide weekly evaluations of the students' attendance and job performance, which, in turn, are fed back to youth counselors who also work with the students to help them improve in areas needing attention.

To obtain the Request for Students form, contact Youth Services at (619) 236-6635 or (619) 236-7796, or e-mail [sheshimu@sanidiego.gov](mailto:sheshimu@sanidiego.gov) or [xlxt@sanidiego.gov](mailto:xlxt@sanidiego.gov).